



**Oadby & Wigston**  
BOROUGH COUNCIL

## **EQUALITY ASSESSMENT**

### **PART 1 - INITIAL SCREENING**

<b>Name of Policy/Function:</b> Local Plan	<input checked="" type="checkbox"/>	This is <b>new</b>
	<input checked="" type="checkbox"/>	This is a <b>change</b> to an existing policy
	<input type="checkbox"/>	This is an <b>existing</b> policy, Function, not previously assessed
	<input type="checkbox"/>	This is an existing policy/function for <b>review</b>

<b>Date of screening</b>	16 October 2017
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#### **1. Briefly describe its aims & objectives**

The Oadby and Wigston Borough Council Local Plan is the overarching policy document for the authority area and set's out the vision and framework for future development for the Plan period 2011 to 2031. The Local Plan supersedes the Council's Core Strategy Development Plan Document and the Town Centres Area Action Plan Development Plan Document, as well as the Saved Local Plan.

#### **2. Are there external considerations?**

*e.g. legislation/government directive etc.*

National Planning Policy Framework (NPPF) 2012; National Planning Practice Guidance 2016; Localism Act 2011; Town and Country Planning (Local Planning) (England) Regulations 2012.

#### **3. Who are the stakeholders and what are their interests?**

Oadby and Wigston Borough Council as the local planning authority. Private landowners and developers who may wish to promote the development of their site. The public who are interested in the future plans for improving the Borough and new development taking place over the Plan period.

#### **4. What outcomes do we want to achieve and for whom?**

A vibrant Borough with a strong and diverse economy that brings opportunities for all and provides an environment where people want to live and work. The development of new market and affordable housing on a number of sites in varying locations will provide housing choices suitable for all within the Borough. Through new development,

provision of new services and amenities will be provided in the Borough. Important areas of green space and heritage will also be protected.

## 5. Has any consultation/research been carried out?

The public, key stakeholders and businesses have been consulted as part of the Local Plan process; at the Key Issues and Options stage from 12<sup>th</sup> October 2015 to 23<sup>rd</sup> November 2015; Preferred Options from 4<sup>th</sup> November 2016 to 16<sup>th</sup> December 2016. The final consultation is due to take place from 6<sup>th</sup> November 2017 to 18<sup>th</sup> December 2017.

## 6. Are there any concerns at this stage which indicate the possibility of Inequalities/negative impacts?

*Consider and identify any evidence you have -equality data relating to usage and satisfaction levels, complaints, comments, research, outcomes of review, issues raised at previous consultations, known inequalities) If so please provide details.*

No.

## 7. Could a particular group be affected differently in either a negative or positive way?

**Positive** – *It could benefit*

**Negative** – *It could disadvantage*

**Neutral** – *Neither positive nor negative impact or not sure.*

	Type of impact, reason & any evidence
Disability	Positive – The Local Plan does not favour one particular group. It seeks that all development is accessible equally by everyone within the community.
Race (including Gypsy & Traveller)	Positive – The Local Plan does not favour one particular group. It seeks that all development is accessible equally by everyone within the community.
Age	Positive – The Local Plan does not favour one particular group. It seeks that all development is accessible equally by everyone within the community.
Gender Reassignment	Positive – The Local Plan does not favour one particular group. It seeks that all development is accessible equally by everyone within the community.
Sex	Positive – The Local Plan does not favour one particular group. It seeks that all development is accessible equally by everyone within the community.
Sexual Orientation	Positive – The Local Plan does not favour one particular group. It seeks that all development is accessible equally by everyone within the community.
Religion/Belief	Positive – The Local Plan does not favour one particular group. It seeks that all development is accessible equally by everyone within the community.

Marriage and Civil Partnership	Positive – The Local Plan does not favour one particular group. It seeks that all development is accessible equally by everyone within the community.
Pregnancy and Maternity	Positive – The Local Plan does not favour one particular group. It seeks that all development is accessible equally by everyone within the community.

**8. Could other socio-economic groups be affected?**

*e.g. carers, ex-offenders, low incomes, homeless?*

The Local Plan seeks that, for any sites being developed for residential purposes over ten dwellings, there will be the a number of affordable homes in accordance with the relevant Local Plan Policy. The Local Plan is also seeking to increase the number of jobs available by providing additional employment land within the Borough.

**9. Are there any human rights implications?**

No.

**10. Is there an opportunity to promote equality and/or good community relations?**

Yes. New facilities such as sports pitches and buildings, schools and community centres will be provided as part of new development, not just to the benefit of the residents of new development but, the whole Borough. New development will also provide construction job opportunities to the Borough. In the longer term, new employment sites will also bring new jobs to the Borough.

**11. If you have indicated a negative impact for any group is that impact legal?**

*i.e. not discriminatory under anti-discrimination legislation*

No.

**12. Is any part of this policy/service to be carried out wholly or partly by contractors?**

The Local Plan policy document has not been, however, some of the supporting Evidence Base Documents have been produced by contractors. Any contractors commissioned to produce evidence base documents have been project managed by internal OWBC staff who have a good knowledge of the Council as well as the Borough itself.

**13. Is a Part 2 full Equality Assessment required?**

No.

**14. Date by which a Part 2 full Equality Assessment is to be completed with actions.**

Not applicable.

**Please note that you should proceed to a Part 2, the full Equality Impact Assessment if you have identified actual, or the potential to cause, adverse impact or discrimination against different groups in the community.**

We are satisfied that an initial screening has been carried out and a full equality assessment **is not required\*** (please delete as appropriate).

Completed by (Policy/Function/Report written)	Jamie Carr	Date 23/10/2017
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Countersigned by ( <i>Head of Service</i> )	Adrian Thorpe	Date 23/10/2017
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Please forward an electronic copy to: [veronika.quintyne@oadby-wigston.gov.uk](mailto:veronika.quintyne@oadby-wigston.gov.uk)  
(*Community Engagement Officer*)

Equality Assessments shall be published on the Council website with the relevant and appropriate document upon which the equality assessment has been undertaken.